



AGENDA

THE BOARD OF TRUSTEES OF PALLISER SCHOOL DIVISION REGULAR MEETING

BT20240312

DATE: March 12, 2024

9:00 a.m. - Palliser Meeting Room B

1. CALL TO ORDER

2. ADOPTION OF CONSENT AGENDA

*Items in the Information Section may be moved to Action upon request.

3. MOVE TO IN-CAMERA (9:00 - 10:30 a.m.)

4. MOTIONS ARISING FROM IN-CAMERA

5. APPROVAL OF BOARD MEETING MINUTES

5.1. February 13, 2024, Regular Meeting Minutes

6. PRESENTATIONS

6.1. [Human Resources Accountability Report](#)

7. INFORMATION ITEMS

7.1. *[SUPERINTENDENT'S REPORT](#)

Attached as information is the Superintendent's monthly activities report.

7.2. *[SECRETARY TREASURER'S REPORT](#)

Attached as information is the Secretary Treasurer's monthly activities report.

7.3. *[ASSOCIATE SUPERINTENDENT, HUMAN RESOURCES REPORT](#)

Attached as information is the Associate Superintendent's monthly activities report.

7.4. *[DEPUTY SUPERINTENDENT, LEARNING SERVICES REPORT](#)

Attached as information is the Deputy Superintendent's monthly activities report.

7.5. *TRUSTEE REPORTS

Attached as information are the Trustees' monthly activities reports.

7.5.1. [Trustee Tony Montina](#)

7.5.2. [Trustee Mike Oliver](#)

7.5.3. [Trustee Lorelei Bexte](#)

7.5.4. [Trustee Debbie Laturnus](#)

7.5.5. [Trustee Sharon Rutledge](#)

7.6. *[ALBERTA SCHOOL BOARDS ASSOCIATION \(ASBA\) ZONE 6 UPDATE](#)



7.7. [ALBERTA SCHOOL BOARDS ASSOCIATION \(ASBA\) ENTERPRISE CANADA SESSION](#)

7.8. [ALBERTA RURAL EDUCATION SYMPOSIUM](#)

7.9. ***ADMINISTRATIVE PROCEDURE 432: DECLARATION OF CONFIDENTIALITY: NON-CERTIFICATED STAFF**

[Administrative Procedure 432](#) has been revised and is provided as information for the Board. The Administrative Procedure will be posted on the division website following this Board meeting.

7.10. ***ADMINISTRATIVE PROCEDURE 435: SCHOOL-BASED SUPPORT STAFF HIRING**

[Administrative Procedure 435](#) has been revised and is provided as information for the Board. The Administrative Procedure will be posted on the division website following this Board meeting.

7.11. ***ADMINISTRATIVE PROCEDURE 440: SUBSTITUTE TEACHERS**

[Administrative Procedure 440](#) has been revised and is provided as information for the Board. The Administrative Procedure will be posted on the division website following this Board meeting.

7.12. ***ADMINISTRATIVE PROCEDURE 441: CASUAL SUPPORT STAFF**

[Administrative Procedure 441](#) has been revised and is provided as information for the Board. The Administrative Procedure will be posted on the division website following this Board meeting.

7.13. ***ADMINISTRATIVE PROCEDURE 466: JOB DESCRIPTIONS: NON-CERTIFICATED STAFF**

[Administrative Procedure 466](#) has been revised and is provided as information for the Board. The Administrative Procedure will be posted on the division website following this Board meeting.

7.14. ***SCHOOL FIELD TRIP REPORT**

School	Destination	Scope	Dates	Step
Master's College	Victoria, BC	Marine Biology	March 2024	Approved
County Central High School	Europe	History	March 2024	Approved
Coalhurst/Picture Butte High Schools	Sydney, BC	Marine Biology	April 2024	Approved
Heritage Christian Academy	Greece	History	April 2024	Approved
Brant Christian School	Bamfield, BC	Marine	April 2024	Cancelled



Trinity Christian School	Victoria, BC	Marine	April 2024	Planning
Calgary Christian Secondary School	West Coast Trail	Leadership/Character growth	May 2024	Planning
Calgary Christian Secondary School	Toronto, ON	Music	May 2024	Planning
Trinity Christian School	Kelowna, BC	Leadership/Character growth	June 2024	Planning
Master's College	Quebec	Humanities	June 2024	Planning
Calgary Christian Secondary School	Europe	History	March 2025	Planning
Noble Central/ Picture ButteHigh School	Europe	History	April 2025	Planning

8. ACTION/DISCUSSION ITEMS

- 8.1. [Approval of the 3-Year 2024-2027 Capital Plan](#)
- 8.2. [Alberta School Boards Association Zone 6 Discussion Items](#)
- 8.3. [S Endorsement for Volunteer Bus Drivers](#)
- 8.4. [Federal Advocacy](#)

9. ADJOURNMENT





Memorandum

March 12, 2024

To: Board of Trustees

From: Audrey Kluin, Associate Superintendent, Human Resource Services

RE: **Human Resources Accountability Report**

Background

Audrey Kluin, Associate Superintendent, Human Resource Services will present the [Human Resources Services Accountability Report](#).

Recommendation

That the Board receives this as information.

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Dave Driscoll, Superintendent
Board Meeting Date: March 12, 2024

HIGHLIGHTS

- Senior Administrative Leadership Team Meetings
 - Administrators Council Meeting
 - Senior Administration Evaluation Review
 - Board Priorities Planning
 - Teachers' Employer Bargaining Association (TEBA) Engagement Session
 - Board Visioning Session
 - Coaldale Prairie Winds Secondary Tour and Meeting with Town of Coaldale
 - Southern Alberta Collegiate Institute (SACI) Opportunities in Trades Education Event
 - School Visits
 - Palliser Literacy Symposiums
 - North American Study Innovation Board meeting via Zoom
 - Canadian Association of Public Schools – International (CAPS-I) Mission to Brazil
 - Senior Administration succession planning
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AREAS OF EMPHASIS FOR NEXT MONTH

- Senior Leadership Leadership Team Meetings
- Board Priorities Planning
- Senior Administration Evaluation Review
- Teachers' Employer Bargaining Association (TEBA) Engagement Session
- College of Alberta Superintendents Annual Learning Conference

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Dexter Durfey, Secretary Treasurer
Board Meeting Date: March 12, 2024

HIGHLIGHTS

- Senior Administrative Leadership Team Meetings
 - Coalhurst Solution Planning
 - Board Visioning Session
 - Southern Alberta Collegiate Institute (SACI) Opportunities in Trades Education Event
 - Coaldale High School and Recreation Centre Construction Meetings
 - Industry Knowledge Sharing with Battle River School Division
 - Staffing Discussions
-

AREAS OF EMPHASIS FOR NEXT MONTH

- Continue work with ARMIC Insurance
- Administrator's Council Meeting
- Continue to attend Coaldale High School and Recreation Centre Construction meetings
- Continue with Coalhurst Solution Planning
- Senior Administration Leadership Team Meetings
- Industry Knowledge Sharing with Battle River School Division
- Staffing Discussions

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Audrey Kluin, Associate Superintendent, Human Resources
Board Meeting Date: March 12, 2024

HIGHLIGHTS

- Administrators Council Meeting
- Board Visioning Session
- Senior Administration Leadership Team Meetings
- Collective Bargaining
- Staffing Discussions
- Weekly HR Team Meetings
- Edsembli HRP Implementation Meetings
- Administrative Procedure Review
- School Visits
- Administrator Mentorship and Evaluations
- Coaldale grade reconfiguration discussions
- Coaldale Prairie Winds Secondary Tour and Meeting with Town of Coaldale
- 2024-25 Staffing Plan
- Caretaker Staffing Support

AREAS OF EMPHASIS FOR NEXT MONTH

- Weekly HR Team Meetings
- Senior Administration Leadership Team Meetings
- Administrative Procedure Review
- Administrators Council Meeting
- Administrator Mentorship and Evaluations
- Teachers' Employer Bargaining Association (TEBA) Engagement Session
- College of Alberta Superintendents Annual Learning Conference
- 2024-25 Staffing Plan

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Tom Hamer, Deputy Superintendent
Board Meeting Date: March 12, 2024

HIGHLIGHTS

- Senior Administration Leadership Team Meetings
- Administrators Council Meetings
- School Visits
- Learning Services Team Meetings
- Board Visioning Session
- Years of Services Award Presentations
- Alberta Association of Public Schools - International Executive Meeting
- Staffing Discussions
- Administrator Mentorship and Evaluations
- International Student Reciprocal Exchange Program Administration
- International Student Arrivals and Departures
- Coaldale Prairie Winds Secondary Tour and Meeting with Town of Coaldale
- Hosted Swedish Education Group

AREAS OF EMPHASIS FOR NEXT MONTH

- Senior Administration Leadership Team Meetings
- Learning Services Team Meetings
- Administrator evaluations
- Alberta Association of Public Schools - International Executive Meeting
- Years of Services Award Presentation

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Trustee Tony Montina
Trustee Activities for February 2024

DATE	PURPOSE	LOCATION	COMMENTS
February 6, 2024	Agenda Meeting	Virtual	Set the Agenda for the February Regular Board Meeting
February 7, 2024	CES Parent Council	CES	Met with the CES Parent Council to provide an update from the January board meeting and receive an update on the school activities from the Principal and Vice-Principal.
February 13, 2024	Regular Board Meeting	Palliser Head Office	February Regular Board Meeting.
February 13, 2024	Coaldale School Tour	Prairie Winds Secondary School	Went for a guided tour of the new Coaldale school followed by dinner with the Town of Coaldale.

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Trustee Mike Oliver

Trustee Activities for February 2024

DATE	PURPOSE	LOCATION	COMMENTS
February 6, 2024	DDS Long service presentations	DDS	I was able to attend a luncheon for the Three long service recipients from DDS and recognize them for their service and dedication
February 8, 2024	Chamber of Commerce meeting	Picture Butte	I was able to bring the Chamber up to date on what was going on in our schools and get their feedback on a proposed LED sign at DDS.
February 8, 2024	PBHS School Council meeting	PBHS	I was able to present the Board Highlights to the council and get reports on what has been happening at the school and future events.
February 13, 2024	Regular Board Meeting	Palliser Educational Centre	We received reports from Technology and FSLC programs. Reviewed the schools Field trip report. We also discussed the role of the Board and Trustee reports, Zone 6 items, Social Studies Curriculum update, and SACI collaborative opportunities in trades education' event.
February 13, 2024	Tour of CPWS	Coaldale	We were able to tour the new CPWS/Coaldale recreational facility with Coaldale Town Council and then meet with them to discuss this joint venture. Very informative and enjoyable event.
February 14, 2024	ASBA Zone 6	Virtual	We received reports from ASBA Executive, our Zone 6 Executive and reviewed the monthly financial report.
February 21, 2024	ASBA Engagement session	Virtual	This session was put on by Enterprise Canada dealing with the Federal Political landscape and Government Relations.
February 26, 2024	DDS School Council meeting	DDS	I was able to present the Board Highlights to the council and get reports on what has been happening at the school and future events. We also discussed the next steps we need to take with respect the the LED sign for the school

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Trustee Lorelei Bexte
Trustee Activities for February 2024

DATE	PURPOSE	LOCATION	COMMENTS
February 1, 2024	Long Service Awards	Heritage Christian Academy	Visited the school and presented Long Service Awards at the school staff meeting.
February 5, 2024	Education Ministers Meeting	Virtual	Information session/question period to inform on Premier Smith's newly announced policies aimed at ensuring children are supported as they grow into adulthood and become the people they want to be.
February 5, 2024	Long Service Awards	Milo School	Visited the school and presented Long Service Awards at the school staff meeting
February 6, 2024	Agenda Meeting	Virtual	Set in-camera and regular agenda for the February Board Meeting
February 12, 2024	Long Service Awards	CIS AJ Campus	Visited the school and presented Long Service Awards at the school staff meeting
February 13, 2024	Monthly Board Meeting	Lethbridge	School Counseling Report, Technology Services Report, ASBA Report and Discussion
February 13, 2024	Board Priorities Session	Lethbridge	Budget Priorities Discussions
February 13, 2024	School Visit	Coaldale	Visited the new Coaldale Prairie Winds School and supper meeting with Town of Coaldale
February 14, 2024	ASBA Zone 6 Meeting	Virtual	Conversation with Provincial ASBA on direction and priorities/budget; Zone reports and business
February 21, 2024	ASBA Engagement Session	Virtual	Virtual Advocacy Session: impacts of the Federal government and federal politics on Alberta School boards and provincial education priorities.
February 23, 2024	ATA Negotiations	Virtual	Discussions with Bargaining team
February 26, 2024	CUPE next steps	Virtual	In-Camera
February 26, 2024	School Meeting	Virtual	Horizon Leadership Academy School Council Meeting
February 27, 2024	School Meeting	Milo	Milo School Council Meeting
February 27, 2024	School Meeting	Champion	Champion School Council Meeting
February 29, 2024	ATA Negotiations	Virtual	Discussions with Bargaining team





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February 29, 2024	TEBA	Virtual	Teacher Employment Bargaining discussion, List Bargaining, PECBA
February 29, 2024	Ministers Meeting	Virtual	Budget information with discussion and some questions answered
February 29, 2024	School Meeting	Virtual	Heritage Christian Academy School Council meeting

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Trustee Debbie Laturus
Trustee Activities for February 2024

DATE	PURPOSE	LOCATION	COMMENTS
February 6, 2024	Agenda Meeting	Virtual Meeting	Set agenda for February board meeting
February 12, 2024	Jennie Emery School Council	Jennie Emery School	Reported January board highlights
February 13, 2024	Regular Board Meeting	Palliser Central Office	Regular Board business
February 13, 2024	Tour of new school and supper with Town of Coaldale	Coaldale Prairie Wind Secondary	Tour of the new school and supper with the Town of Coaldale

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Trustee Sharon Rutledge
Trustee Activities for December 2023, January 2024, February 2024

DATE	PURPOSE	LOCATION	COMMENTS
December 01, 2023	ATA Negotiations	Virtual	Follow-up steps discussed
December 05, 2023	Colony Leaders	Board Office	Discussion on enhancing better education for colony students. Colony Principal presented a review of colony school budget & Assurance Plan
December 06, 2023	P/C Meeting	Sunnyside School	Provided Board report. Student activities for December. discussed
December 07, 2023	Fund Raiser Event	JDS in Coaldale	A well attended fund raiser brought in over \$15,000
December 11, 2023	CUPE Review	Virtual	Preparing for upcoming negotiations
December 11, 2023	JDS Concert (attended for community support)	JDS School	Packed audience, and exceptionally well done.
December 12, 2023	Board Meeting	Board Office	Coaldale School name chosen (CPWS). Reports given on Early Learning, International Program, & Facilities
December 12, 2023	KAHS Band Concert (attended for community support)	KAHS in Coaldale	Excellent Performance by Grades 9-12.
December 13, 2023	CUPE Negotiations	Board Office	In-camera
December 13, 2023	Band Concert (attended for community support)	RIB School	Excellent Performance by Grades 5-8.
December 14, 2023	CUPE Negotiations	Board Office	In-camera
December 19, 2023	Board Priorities	Board Office	Discussion of ideas for setting Board Priorities
December 19, 2023	Christmas concert	Sunnyside	Great display of music and drama by Pre-school to Gr. 6





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December 20, 2023	JEES Concert	JEES in Coaldale	Very "cute" performances by Early Learning to Gr. 4 students
December 21, 2023	Christmas Dinner	RIB in Coaldale	Delicious meal. Parents served dinner to students and staff. Honoured to be invited.
January 10, 2024	P/C Meeting	Sunnyside School	Shared Board report. Palliser draft calendar presented, BLAST after school program discussed, Assurance Surveys
January 10, 2024	Council Of Councils Mtg	Virtual	Guest speaker Dr. Chris Mattatall on "Mindset" for youth. Presentations: Palliser's partnership with AHS Assessment & reporting Reciprocal International Exchange opportunity for students
January 15, 2024	P/C Meeting	JEES in Coaldale	Board report presented. Christmas activities, great response
January 16, 2024	Board Meeting	Board Office	Reg and In-camera. Discussion on issues
January 16, 2024	Ceremony	Sunnyside School	Long Service AwardsJ.
January 16, 2024	P/C Meeting	RIB in Coaldale	Prepared Board Report presented by Trustee Laturus. Not able to attend: bad weather
January 17, 2024	ASBA Zone 6 Mtg	Virtual	Reports & vaping presentation. Advocacy committee meeting with 7 ministers.
January 19,2024	Ceremony	JEES in Coaldale	Long Service Awards presented at School Assembly
January 22, 2024	P/C Meeting	JDS in Coaldale	Discussion: Teacher Sharing (Gr 2-3) Breakfast Program, Hot Lunch, possible LGM students participate in softball tournament
January 29, 2024	ATA Negotiations	Virtual	Discuss mediation next steps
January 30, 2024	Board Visioning	Board Office	Presentation by Dr. Rick Gilson. Discussion on Life's Essential Questions for students and adults
January 31, 2024	ATA Negotiations	Board Office	In-camera
February 07, 2024	P/C Meeting	Sunnyside School	Board report presented. School Vision draft sent out Possible greenhouse purchase soon





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February 12, 2024	P/C Meeting	JEES in Coaldale	Board report presented. ELP & Pre-school registration started Gr. 3's to visit RIB
February 13, 2024	Board Meeting Tour New School	Board Office	Discussed Board visioning & priorities. Tour of new school. WOW! Dinner with Town of Coaldale
February 14, 2024	ASBA Meeting	Virtual	
February 26, 2024	CUPE & ATA	Virtual	In-Camera
February 29, 2024	ATA Bargaining	Virtual	Discussion with Bargaining Team

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ALBERTA SCHOOL BOARDS ASSOCIATION (ASBA) ZONE 6 UPDATE

February 14, 2024

Submitted by: Trustee Mike Oliver

President's Report - ASBA Board of Directors:

- Germanic Model for CST. Concerns were raised and they were told that we would not be following this model but were investigating ways to improve implementation.
- Housing challenges for new people in the province. Also questioned what would be done to fund educational impact of this increase in our schools at all levels
- Digital platform discussion. Aware of challenges, as of yet no hard timeline for execution, still considering options.
- Met with the Government to discuss the impact of increase in insurance cost as well as utilities. Offered suggestions as to what could be done such as classifying schools as low risk and charging them a different rate than other entities. Also looked at Carbon tax and how to approach the Federal government.
- Looking at better ways to forward information following Ministerial meetings to Divisions so they can be kept in the loop and up to date.
- Social studies scope and sequence engagement. Good dialogue and looking forward to the follow-up meetings.
- Review of three-year strategic plan.
- CSBA pushing for a universal school nutrition plan. Divisions are encouraged to participate in this. Pass letters on to MLAs so they then can be collected and forwarded together.

Vice-President's Report - ASBA Board of Directors:

- PDAC looking at revising governance bylaws.
- Working on a "Position Statement writers guide". A committee has been created to do this with representatives from each zone
- Looking at having another working session with Board Chairs and Superintendents.
- Have scheduled several meetings with Ministers. Will pass on the highlights as quickly as possible.

Chief Executive Officer's Report:

- Updates from ASBA provided to all zones on a monthly basis.
- Communication will be made in a timely manner.
- Satisfaction Survey concerns were presented (questions need to be updated). There will be further follow up.
- Provincial Advisory Committee. This is not a working committee and the working committee should be attended by teachers and system leaders.
- SGM dates are on the website
- School Food program. There should be follow up information out soon





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- Challenges with the complaint process for teachers and leaders forwarded. Waiting for follow up.
 - ASBA Engagement session slide deck will be provided following this session. Response needed by Feb. 28.

Zone Director Report:

- Review of upcoming deadlines

Zone 6 Chair Report:

- Rural support. Ensuring equity between Urban and Rural Boards.

SAPDC Report:

- See the update attached to the Zone 6 agenda.
- Rick Gilson retirement in June

Edwin Parr:

- May 15, 2024 in the main Ballroom at the Taber Motor inn. This area will be open following the Zone 6 meeting on that day held at Horizon District office. (1:00 pm start)

Financial:

- Reviewed and approved.

Zone 6 Advocacy:

- Discussion was held concerning drafting a letter from the zone addressing Bandwidth. Board representatives of Lethbridge School Division and Palliser School Division will meet and compare what their divisions have put together.

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ALBERTA SCHOOL BOARDS ASSOCIATION (ASBA)

Enterprise Canada Session

February 21, 2024

Submitted by: Trustee Mike Oliver

This presentation was given by Jason Lietaer, Mitch Heimpel, and Jesse Shea and looked at the Federal Political Landscape and Government Relations.

Surveys suggest that the following items are what the public cares about and could become key election issues in the next federal election.

- Reduce the cost of everyday items (49%)
- Inflation and Interest rates (45%)
- Access to affordable housing (31%)
- Immigration (22%)
- Reducing Canada's deficit and debt (21%)
- Homelessness (20%)
- Cost of Energy (15%)

Current polls show that the Liberal party is in trouble and the NDP because of their support are at risk as well.

What is Government Relations?

- Speaking to government to convey policy positions and organization concerns
- Deliver your message to the right people, at the right time, and build long lasting relationships.
- Help the Government understand your concerns and point of view.
- Change perceptions with decision making
- Win the day.

There was discussion on how to communicate effectively making sure your requests are clearly stated.

The Presenters then looked at six items that were suggested by the ASBA and how they relate to the Federal Government.

- Carbon Tax. This is such an issue that the current Government tries to avoid at all costs. Trying to rebrand this as a rebate and not a tax.
- Nation School Food Program. The key here is the Provincial Government and what they feel about it. If there is support at this level then there could be some leverage
- Impacts of International Affairs. There are so many issues associated with this that impact things like Mental Health and well being, Student support with things like





afterschool programs and other supports, Complex and sensitive environments. What needs to happen is to showcase schools' expertise in dealing with these issues.

- Children and online Harms. This includes things like legislative process, how to protect children online and hate speech and hate crimes.
- Provincial Migration. Alberta has been very successful in attracting people to this province, but has created problems that need to be addressed at the Federal level.
- Housing. This is a top priority of Canadians and will be a key pillar for each federal party. This Government is the first one to tie the housing shortage to Immigration as well as connect it with an increase in homelessness.

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ALBERTA RURAL EDUCATION SYMPOSIUM
March 3-5, 2024, Cree River Resort, Enoch, Alberta
Submitted by: Trustees Tony Montina and Mike Oliver

Sunday March 3rd: The symposium was opened by the Superintendent of Prairie Land School Division, Cam McKeage. This was followed by a welcome speech from the Minister of Education and an update on Budget 2024. This budget update did not provide any additional details above what has already been released. The Minister did say that he, along with the Premier, would be making an announcement in the coming days with respect to the remaining fully funded school projects that were not already announced. The only announced projects were in the cities of Calgary and Edmonton. This was followed by a Q&A with the minister.

Monday March 4th: The first session was a presentation from Cadmus Delorme, former Chief of the Cowessess First Nation. He told many personal stories that were both joyful and sad about his personal experiences with Truth and Reconciliation. He did this because he once had an elder tell him that “you must first show people your heart before asking for their hand” and this resonates strongly with him. He also explained how there are two world views in Canada (education, economics, governance systems, etc.) that have been around for a long time: the Indigenous World View and the Western/European World View. Some key takeaways included the following: (1) Indigenous people want parity where their Indigenous World View is no longer questioned and they are treated equally; (2) Indigenous people want to get their vertical lineage, knowledge, and ways of living back; (3) Indigenous people do not want to go back to their old way of living, but rather want to regain their knowledge so that they can live in both world views; (4) He views true decolonization as the ability to live in the two different world views at the same time; (5) Used the two canoe analogy to explain the treaty settlements whereby the agreement was that the Canadian-Western Canoe would travel together with the Indigenous canoe, however, over time the Indigenous Canoe has fallen behind due to things like the Indian Act and Residential Schools Act and the Indigenous canoe is just starting to catch up with the Western Canoe; (6) truth must come before reconciliation; (7) Reconciliation will be delayed gratification - this is multigenerational work and we won't necessarily see the results right away but we must keep going with this work because it is truly for the next generation!

The second session was delivered by Dr. Leyton Schnellert and was focused on inclusive practices. He centered the talk around some key questions/themes. These were the following: (1) how do we make the school a more welcoming and inclusive place, especially post covid; (2) rural communities need aspects of reciprocity and rational accountability; (3) how do we support all of our staff and teachers to promote inclusive/equity practices; (4) How do we collaborate with equity deserving groups (disabilities, gender groups, Indigenous communities, etc.). He then spoke about the following three different types of teaching pedagogy and how they are all required at certain times: transmission of knowledge, generative teaching, and transformative learning. He also emphasized that in BC Indigenous knowledge is woven into the curriculum outcomes. He then emphasized that decolonization must be a part of equity and we must respect and include different cultural ways of learning and teaching. He then suggested that the next steps are to ensure the following: (1) nothing about us without us (everyone needs to have a say and voice in decisions that affect them); (2) we need to develop, support, and promote self advocacy with all diverse groups.





The third PD session was delivered by Jordan Tinney and occurred in two parts on Monday afternoon and one part on Tuesday morning. The first part on Monday was focused on Governance versus Operations of a school district. He defined this as the Board setting policy around the types of work and processes that need to be in place to make an informed and purposeful decision regarding the use of the resource. The administration then makes sure the appropriate steps are followed by teachers when making these decisions. He then went into the roles of individuals in Governance and Operations. In Governance, it is important to focus on the big buckets which he defined as big picture thinking, strategic oversight, public assurance and operational effectiveness, a culture of continuous improvement, community engagement, and advocacy. He also then emphasized the essential need to cultivate relationships between trustees, especially given that there is no "slate" or "ideology", and each trustee has a vast difference in their backgrounds and opinions. Team building is essential and needs to occur regularly and intentionally. He then explained that there are not "two clear lanes of governance and operations" and that we are travelling the road together, have knowledge of each other's work, and communicate as we travel down the road of operations and governance. This is an important partnership, and we need to travel together in support of public education. The second half of Monday afternoon with Jordan Tinney was a really great session in which he facilitated the group of over 200 people through 6 key questions about rural education: (1) what are the strengths of rural school boards and divisions? (2) how do we build the capacity to be strong advocates for rural sustainability? (3) what are the challenges we face with an increased mandate to provide additional supports for children and society (health, food, counselling)? (4) what are the biggest opportunities for rural divisions to exercise their voices for quality education for all children? (5) what is your division currently doing to retain and recruit teachers to rural areas? (6) what was helpful this morning around governance and leadership? This was an excellent experience and resulted in a lot of great answers and common themes from the many stakeholders who were present at the conference. The results of this exercise are going to be shared with all conference attendees and when provided, we will share the results with the board.

Tuesday March 5th: The third session with Jordan Tinney occurred on Tuesday morning and he brought in a panel of students from three different rural school divisions and facilitated a conversation with these students to go through the same questions that the group worked through the previous day. This was an excellent exercise and way to cap off our professional development time with Jordan Tinney.

The fourth PD session was delivered by Dr. Ken Coates and was focused on the role of social media in the decline of Canadian culture. He then went on to explain the key and pivotal role that rural communities have in preserving the Canadian way of life.

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Memorandum

March 12, 2024

To: Board of Trustees

From: Dexter Durfey, Secretary Treasurer

RE: Approval of the 3-Year 2024-2027 Capital Plan

Background

The 2024-2027 Capital Plan for the Division will be presented for review and discussion. The approved plan will be shared with Alberta Education.

Recommendation

That the 2024-2027 Capital Plan be approved as presented with the Coalhurst Solution as the Board's first priority, County Central High School as the second priority and Sunnyside School as the third priority.

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Memorandum

March 12, 2024

To: Board of Trustees

From: Lorelei Bexte, Chair

RE: ASBA Zone 6 Discussion Topics

Background

At the request of Trustee Mike Oliver, discussion on topics brought forward from the Alberta School Boards Association Zone 6 meeting will take place.

Recommendation

That the Board receives this as information.

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Memorandum

March 12, 2024

To: Board of Trustees

From: Lorelei Bexte, Chair

RE: S Endorsement for Volunteer Bus Drivers

Background

Drivers must obtain the S endorsement (School Bus Driver Improvement Program) in order to drive a school bus. A discussion will take place regarding the feasibility of offering S endorsement training to volunteer bus drivers.

Recommendation

That the Board receives this as information.

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Memorandum

March 12, 2024

To: Board of Trustees

From: Lorelei Bexte, Chair

RE: Federal Advocacy

Background

A discussion will take place on topics and avenues through which the Board can advocate to the federal government.

Recommendation

That the Board receives this as information.

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