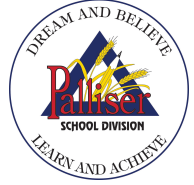


BOARD MEETING HIGHLIGHTS

REGULAR MEETING OF THE BOARD: MARCH 14, 2023



Human Resource Services

The Human Resource (HR) Services Department provides support and services in a multitude of areas including employee on-boarding, teacher and support staff allocations, employee contracts, and substitute and casual employee processes. HR Services coordinates professional development, union negotiations, workplace investigations and staff evaluations. The team serves 1761 employees and casual/sub employees across the division including 1101 contracted employees (613 Certificated Staff, 488 Support Staff), and 660 casual employees and substitute teachers. Approximately 5300 tasks were completed by HR Services in the past year. HR Services plays a key role in preparing proposals for the bargaining process with the Alberta Teachers' Association and CUPE Local 290. Several areas of focus for 2022-2023 include updating Administrative Procedures, facilitating the Aspiring Leaders program, reviewing current evaluation processes, reviewing onboarding and preparing for the HR Management System, Edsembli, migration. The division is grateful for the dedication of the HR Team.

Family School Liaison Counselling Program

The Family School Liaison Counselling (FSLC) team supports students in mental health and wellness. Areas of support include anxiety, depression, grief and loss, symptoms of trauma, education issues, peer issues and crisis support, to name a few. Fifteen full and part time FSLCs and 4 practicum students make up the team. Government grant funding promised in Fall 2022 has allowed for increased access to mental health support for student, family, and school team(s) and has allowed the division to hire a Youth Systems Navigator, two Family Systems Navigators and a Consulting Clinical Psychologist to increase the supports available. Moving forward, there will be continued emphasis on providing adequate staffing to meet the growing needs of our staff and students and on community collaboration and partnerships to ensure our students and families feel supported.

Palliser Joins Southern Alberta Pathways Partnership

Five school divisions from southern Alberta, along with Palliser, have formed a partnership with Lethbridge College, Career Transitions, local business, and industry partners. The Southern Alberta Pathways Partnership is a collaborative effort that has created a career pathways model that leads students through a series of exploratory and dual credit courses, allowing them to explore potential careers, engage them in learning at the college level and experience hands-on learning. The Board is pleased to support this initiative that inspires Alberta's youth to pursue skilled trades and technologies as viable career pathways.

Board Approves 2023-2026 Capital Plan

The 2023-2026 Capital Plan was approved by the Board. Finding a solution for projected overcrowding at Coalhurst Elementary and underutilization at Coalhurst High School is the first priority of the division. Right-sizing County Central High in Vulcan and modernizing Sunnyside School are the next priorities. The full capital plan is available online at [2023-2026 Capital Plan](#).

**The next meeting of the Palliser
Board of Trustees is April 18, 2023**

CONTACT US

The Palliser School Division

Direct Line: (587) 486-0311

Phone: (403) 328-4111 or (1-877-667-1234 toll-free)

Fax: (403) 380-6890

www.pallisersd.ab.ca

Twitter: @PalliserSchools

Facebook: Palliser School Division